

Margie S. Heiler, MS, MCC, CEC

Master Certified Coach * Certified Executive Coach * Assessments Consultant * Facilitator

Overview	<p>Margie Heiler has been an ICF Master Certified Coach since 1998. She is also a Certified Executive Coach, Assessments Consultant, and Facilitator, with a wide variety of business, organization development, human resources and leadership experience. Margie specializes in high performance coaching and uses assessments to maximize potential and success. Margie has long recognized and focused on the vital human quality of “resilience” as a key component in human change, leading her to develop the unique <i>Road to Resilience</i> process of building capacity, realizing potential, and maintaining momentum toward goals. Margie combines coaching with state-of-the-art assessments, structures and tools to co-create success at all levels of business and personal relationships.</p> <p>Margie’s passion is helping others supercharge their innermost strengths, gifts and desires as they integrate new awareness that empowers them to lead personal and professional lives that are more productive, meaningful and rewarding.</p>
Education, Training, Certificates	<p>Margie holds a BS in Psychology and an MS in Human Organization Science and Human Resources from Villanova University. She is a WABC-Certified Executive Coach and has earned the following certifications: Emotional Intelligence, Myers-Briggs, DISC, PIAV (Motivators), Personal Talent Plus® and TriMetrix® (job benchmarking); Benchmarks 360, an executive development tool from the Center for Creative Leadership; Recruitment Tools; and INSIGHT® Inventory and Team Development.</p> <p>Featured on Fox TV, Margie is a published author in two books. Former Director of the Academy for Coach Training, she is now a faculty member of Adler International Learning, winner of the prestigious PRISM award for its “Positive Change: Leader as Coach” Program.</p>
Areas of Expertise	<p>Executive and Leadership Coaching Individuals, teams and organizations contract with Margie for facilitation and coaching to define goals and desired outcomes, design plans, identify and integrate work processes, develop teams, refine leadership skills, enhance customer service, and maximize human potential and talent for improved communication and trust as well as better relationships.</p> <p>Training and Facilitation In partnership with organization sponsors, Margie has been instrumental in the planning and implementation of coaching cultures in several companies. In addition, she has trained and mentored hundreds of coaches, executives, leaders and managers.</p> <p>Assessments Consultant Certified and experienced in many different assessment tools, Margie is also qualified to train leaders, teams and organizations to use assessments and interpret the results and has developed certification programs for coaches and consultants. Her expertise covers a broad range of structures and inventories designed for improved communication and relationships, matching talent to job requirements and company culture, performance management, exploring personality and style differences, and succession planning.</p>